

MINDWORX ACADEMY

Scarce skills, abundant job opportunities.



MINDWORX
Academy.

“Our vision is to build the next generation of digital talent for improved organisational performance and individual excellence.”

At the Mindworx Academy we address the lack of critical skills and high unemployment in South Africa by providing recent graduates with scarce skills training. As a MICT (Media Information Communication and Technology) SETA accredited training provider, we turn inexperienced graduates into confident and appropriately skilled professionals capable of fulfilling entry level roles. This is achieved through intensive training and work experience that sets them on a path to long-term employment. Our solutions, which include learnerships and internships, are customised to meet client needs. In addition to graduate training, we also provide ongoing development for the rest of your team in new critical skills for the 21st century workplace.

Fields in which our graduates are placed

- > Robotics Process Automation
- > Data/Business Analytics
- > Industrial Engineering
- > Technical Assurance
- > Group Strategy Analytics
- > Risk Assessment & Compliance
- > Software Development
- > Financial Forensics

Training and skills solutions

We equip graduates with soft skills as well business and technical skills to prepare them for the working world. Training includes:

Learnerships

- > Software Development
- > Business and Data Analysis

Bespoke Short Courses

- > Big Data (Python & R)
- > Data Analytics
- > Cyber Security
- > Machine Learning
- > Artificial Intelligence
- > Internet of Things (IoT)
- > Robotics Process Automation
- > Ab Initio
- > Data Science
- > Block Chain
- > Predictive Analytics
- > Cloud Computing

Some of our clients include:



What to expect from our certificate courses

National Certificate: Information Technology (Systems Development) NQF Level 5

The purpose of this course is to prepare learners for entry into the workplace, providing them with knowledge needed to succeed in the area of Systems (Software) Development.

Learners will be able to apply the principles of creating computer software by carrying out, under limited supervision, a task of reasonable size to demonstrate an understanding of the knowledge, techniques and skills needed in one or more area of majoring/specialisation that the qualification offers.

National Certificate: Business Analysis Support Practice NQF Level 5

This course lays the foundation for the development of Business Analysts across various sectors and industries. Learners are introduced to the entire cycle of business analysis from requirements gathering, stakeholder engagement, analysing business processes and information, process mapping and testing of IT solutions. It builds strong foundational skills in project management, business analysis, testing, data analytics, process mapping and risk assurance.

National Certificate: Business Analysis NQF Level 6

This course enables individuals who are currently working in a business systems environment to better contribute to the implementation of solutions that support the business's requirements. The competency of business analysis has been identified as a target development area for the ICT sector by the South African government, and this qualification is aimed at improving the productivity and efficiency of business analysts within all sectors across South Africa.

Need a reason to use Mindworx Academy? **HERE ARE 10**

1

We're part of the Mindworx Consulting group who've been providing **human capital solutions for more than 15 years.**

2

Significant enhancements to client B-BBEE scorecards in the areas of staff transformation, skills development, supplier development and preferential procurement as Mindworx is a Level 1 contributor - for every R1.00 you spend with us you can claim R1.35 against your own preferential procurement score.

3

All our courses are **MICT SETA Accredited** and graduates receive a **SETA accredited National Certificate.**

4

We co-create customised learnership and internship solutions with employers.

5

Access to a non-traditional talent pool due to our innovative sourcing solutions in collaboration with Harambee Youth Employment Accelerator.

6

Ready-to-work young people who have completed extensive qualitative assessments.

7

Our programme **prepares candidates emotionally and intellectually** through work-based challenges.

8

Reduced risk of employing entry-level staff as Academy graduates are placed on learnership contracts and clients have the option to employ them when the learnership is complete.

9

Academy graduates receive ongoing coaching and mentoring support as part of the learnership.

10

In addition to graduate training, we also provide **ongoing development for the rest of your team** in new critical skills for the 21st century workplace.

“Mindworx has delivered a very successful business analyst support programme at NQF level 5 to all our graduates this year. Feedback from our graduates reveals that they enjoyed the activities in the class and rated the knowledgeable facilitators very highly. Thank you to the Mindworx team for running a great programme.” – Michael Brand, Santam

“Thanks to the Mindworx Academy internship, I had more than enough practical exposure to the demanding world of work, and plenty of self-confidence too. I greatly benefited from the individual coaching as well, to determine how I could enhance my personal and professional development areas. Being employed full time has had a great impact on minimising financial stress on my family.” - Kirsty Vosloo, Mindworx Academy graduate

Who is Mindworx?

Launched in 2002, Mindworx is a people-focussed niche consultancy. Whether its business consulting, empowerment advisory or resourcing of teams from middle management through to the C-suite that you require, our teams of experts will take the time to find out what it is you need, offer bespoke solutions, and provide them on time and within budget. You will find that we're friendly, responsive, and know your market as well as you do.

Our Mindworx Academy is dedicated to providing recent graduates with scarce skills training to secure real digital job opportunities. We also provide ongoing development for the rest of your team in new critical skills for the 21st century workplace.

As a socially conscious Level 1 BEE Contributor, Mindworx also offers significant enhancement to client B-BBEE scorecards in the areas of transformation, skills development, supplier development and preferential procurement.

Make the connection and join the Mindworx network. Plug in. Prosper.

Get in touch

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